

DEFINITION OF STAKEHOLDERS		SUB-STAKEHOLDERS
STAKEHOLDER 1: SHAREHOLDERS AND BOARD		
Individuals and legal entities owning shared in Statkraft Peru, and the Board that looks after their interest	Sub-stakeholder 1	Statkraft (66%)
	Sub-stakeholder 2	Norfund (34%)
STAKEHOLDER 2: EMPLOYEES		
Employees (directors, line managers, advisory and support personnel) hired for indefinite term, fixed term and through internship contracts	Sub-stakeholder 1	Managers
	Sub-stakeholder 2	Sub-managers / heads of area
	Sub-stakeholder 3	Supervisors / coordinators
	Sub-stakeholder 4	Analysts / assistants / engineers
	Sub-stakeholder 5	Technicians / aids
STAKEHOLDER 3: SUPPLIERS AND CONTRACTORS		
Companies providing goods and services to Statkraft Peru	Sub-stakeholder 1	Suppliers providing critical services for the company. Without these services, the plants could not be operated
	Sub-stakeholder 2	Non-critical suppliers providing support services to the company, and although important, the operation of plants would not be affected
STAKEHOLDER 4: CLIENTS		
Companies and individuals requesting products to Statkraft Peru	Sub-stakeholder 1	Free clients (Doe Run Perú S.R.L., Minera Chinalco Perú S.A., Azulcocha Mining S.A., Compañía Minera Milpo S.A.A, Trevali Perú S.A.C., Empresa Minera Los Quenuales S.A., Compañía Minera Condestable S.A., Sociedad Minera Corona S.A., Banco Continental)
	Sub-stakeholder 2	Distribution companies (Adinelsa, Coelvisac, Electrocentro, Enosa, Ensa, Hidrandina, Edelnor, Luz del Sur S.A.A., SEAL, Esempat, Cochabamba District Municipality)
	Sub-stakeholder 3	Clients in communities (Cahua and Macashca)
STAKEHOLDER 5: COMMUNITY		
Village from the areas of influence of operations or construction projects of Statkraft Peru	Sub-stakeholder 1	The 21 communities located in the center area (area of influence of Oroya, Malpaso, Pachachaca and Yaupi power plants) as they are geographically located close to the plants or reservoirs.
	Sub-stakeholder 2	The 11 communities located to the south (2) and north (9), within the influence area of the Arcata, Pariac, Gallito Ciego and Cahua power plants, as they are geographically located close to the plants or reservoirs.
	Sub-stakeholder 3	The 14 communities located within the area of direct influence of the Cheves Project as they are geographically located in the vicinity of the new plant, reservoirs or transmission line
STAKEHOLDER 6: ENVIRONMENT		
Environment where Statkraft Peru operates, including air, water, soil, natural resources, flora, fauna, human beings and	Sub-stakeholder 1	Population from the communities within the area of direct influence of the operations of Statkraft Peru.
	Sub-stakeholder 2	Ministry of the Environment (MINAM)

their interrelations.	Sub-stakeholder 3	Junín Regional Government
	Sub-stakeholder 4	Lima Regional Government
	Sub-stakeholder 5	Pasco Regional Government
	Sub-stakeholder 6	Arequipa Regional Government
	Sub-stakeholder 7	Ministry of Energy and Mines (MEM) – General Bureau of Energy Environmental Affairs
	Sub-stakeholder 8	Supervisory Agency for Energy and Mining Investment (Osinerghmin)
	Sub-stakeholder 9	National Water Authority (ANA) and Local Water Authorities (ALA) in the areas where we operate
	Sub-stakeholder 10	General Bureau of Environmental Health (DIGESA) – DISA Callao
	Sub-stakeholder 11	Agency for Environmental Assessment and Enforcement (OEFA)
	Sub-stakeholder 12	National Service of Natural Protected Areas (SERNANP)
STAKEHOLDER 7: GOVERNMENT		
Governmental entities, bodies regulating and supervising compliance with legal standards as well as payment of national taxes and duties. They have the authority to impose sanctions, issue regulations that imply higher costs for the company, and issue licenses and collect taxes	Sub-stakeholder 1	Regulatory entities (MEM, MINAM, MEF, OSINERGMIN)
	Sub-stakeholder 2	COES
	Sub-stakeholder 3	Congresspersons of the energy commission
	Sub-stakeholder 4	IFC, CONASEV, SUNAT
	Sub-stakeholder 5	Other institutions (Ministry of Labor, ESSALUD)
STAKEHOLDER 8: CIVIL SOCIETY		
Civil society organizations, e.g. NGOs and associations, of relevance for Statkraft Peru, whether with favorable or negative opinion towards the company's activities	Sub-stakeholder 1	Associations (SNMPE, AFIN, COMEX, AMCHAM, Peruvian Nordic Chamber of Commerce)
	Sub-stakeholder 2	NGOs and other organizations (Perú 2021, Fundades)
STAKEHOLDER 9: MEDIA		
Peruvian printed media, radio and television	Sub-stakeholder 1	National press specialized on economic and energy matters
	Sub-stakeholder 2	Local press composed of journalists and media from the area of direct influence of the Statkraft Peru's operations and the Cheves Project